# Nomination Template

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| Name of the Associate: Bhaskar Dara | Associate ID: 484260 |
| Current Grade: Associate | Support Function: Delivery Excellence - Industrialize |
| Nominating Manager: Gayathri R | |

**Current Rating** : EM

**Time at current level/ role** : 4+ years

**Business Case:**

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| **Item** | **Qualifying criteria/ Remarks** | **Performance measure/ comments** |
| Self Development | *Trainings & Certifications* | * CAST AIA Certification Completed * CAST Key User Certification Completed * Participated in IBM AppScan Training * Participated in IBM RFT and RPT tools training * Participated in CAST Imaging and CAST Highlight tools training |
| Knowledge Management | *Participation in Conducting Training & or Knowledge base creation* | * He has given several sessions on CAST AIP Training to the multiple accounts to onboard into CAST. * Presented CAST AIP tool demo on the capabilities of the tool for multiple accounts * Involved in Customer Presentation of the CAST reports * He is involved in presenting the IBM CLM Tool Demo for several accounts |
| Functional Competency |  | * He was the first to onboard Function Points for some of the accounts in the Organization, such as Metlife & NT. * He has been instrumental in getting the necessary Infrastructure Setup with the CAST specific Software’s & Upgrades & migrations over these years * He also been Pro-Actively involved in the Organization Wide Dashboard Setup for CAST, Maintenance, Regular Backup & Report Generation activities. * He has been instrumental in Integrating CAST with JIRA. * He has taken up challenging Technical activities & helped the team in their technical challenges. Can proudly say that I am the Go to guy within the team for any technical challenges, be it for CAST or IBM tools. * Have been effective in Managing the CLM Setup, Installation & Upgrade Activities within Prod/Staging environments. * Handling most CLM related Activities, User Support, and User Creation for most accounts. |
| Client Management and Consulting |  | * Bhaskar has implemented CAST for around 25+ accounts in these previous 4+ Years in CAST COE Team, Accounts such as Metlife, NT, Delta, Arcadia, C&W, Electrolux, Pepsico, QEA etc. and continue to Manage the these accounts at present, AbbVie, Transcelerate, PKI, HMH, IAT, Sanofi. * He has been involved in onboarding the accounts into CLM, AppScan tools from IBM stack. * On boarded 3M Account onto CLM (RTC) & uploaded 800+ Articles & Artifacts, with more than 200+ Users. |
| Knowledge & Competence Development |  | * He demonstrated remarkable capability in mastering new tools and technologies. * He has been instrumental in Integrating CAST with JIRA. * He has been first to Setup CAST Automation with   Jenkins for CoreLogic. The Same has been implementing now for several accounts. |
| Client feedback | 1. *if any, include mails wherever applicable* |  |

**Description of 3 key strengths and 3 areas of improvement**

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| **Strengths:**   * **Technically sound** * **Quick Learner** * **Innovative problem solver** |

**Future Role (s) the nominee would play:**

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**Exception Nominations**

**In case of promotion nomination being an exception case**

* + **Reason for MA / NA rating**
  + **Substantiate upward trend in performance**

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**Date**: 11-07-2019